

Ealwin Operations Pty Ltd recognises its legal and moral responsibility to provide a safe and healthy working environment for employees, subcontractors, customers, visitors and members of the general public. This commitment extends to, as far as reasonably practicable, to the works that are undertaken by the organisation, so not to have an impact on the local community or place others at risk of injury, illness or any potential damage.

Ealwin Operations Pty Ltd health and safety objectives are met by:

- Identifying, assess and control potential work related risks and hazards
- Reducing risks with the aim to eliminate all injuries
- Providing appropriate training and supervision to employees and subcontractors
- Promoting safe work practises by valuing individual employees input into the company's safety management, along with their commitment to site/projects based policies and procedures
- Implementing an effective safety Management System that provides safety procedures and safe work
- Observing relevant international, national and local legislation, acts, regulations and standards
- Integrating safety into every aspect of our business
- Seeking continuous improvement of our Safety Management Systems
- Striving for zero injuries and incidents on all projects and sites, and to continually improve the safety reputation of EA Hire Equipment and that of our clients.

To achieve these goals, management will work closely and consult with employees to share the responsibility to improve health and safety outcomes.

This policy applies to all company sites and all contractors carrying out work for the company.

Laurence Eales  
Managing Director